RESOLUTION RATIFYING UPDATES TO THE VIRGINIA TECH SAFETY AND SECURITY COMMITTEE STRUCTURE

WHEREAS, §23.1-805 Code of Virginia requires the Board of Visitors to adopt a committee structure charged with education and prevention of violence on campus; and

WHEREAS, by resolution at its November 2009 meeting, the Board of Visitors ratified the Virginia Tech Safety and Security Committee Structure including the Campus and Workplace Violence Prevention Committee, and the Threat Assessment Team; and

WHEREAS, the Virginia Tech Safety and Security Committee structure has been changed to reflect lessons learned in the response to the COVID-19 pandemic and other events; and

WHEREAS, the Virginia Tech Safety and Security Committee structure and responsibilities are identified in the diagram labeled *Updated* Virginia Tech Safety and Security Committee Structure which is attached hereto.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Visitors ratifies the UPDATED Virginia Tech Safety and Security Committee Structure.

RECOMMENDATION:

That the above resolution ratifying updates to the Virginia Tech Safety and Security Committee Structure be approved.

June 11, 2024

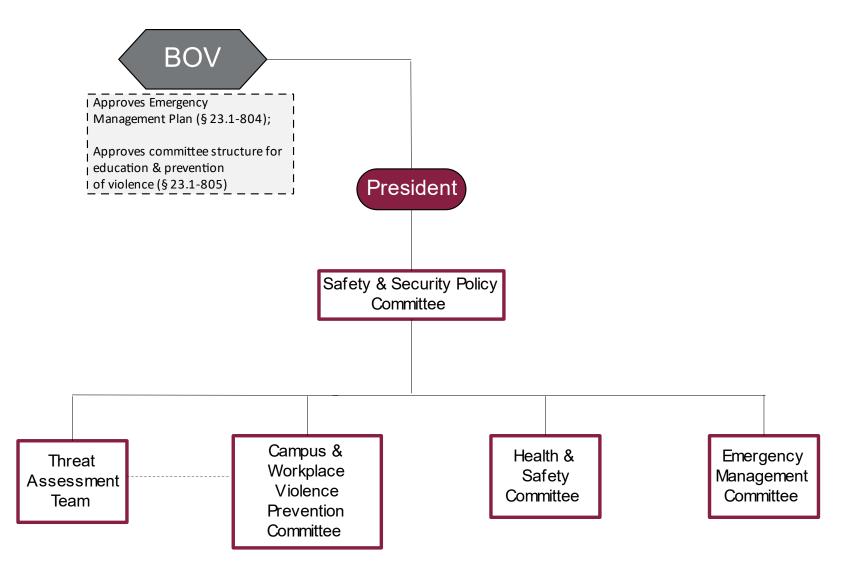


Changes to the Safety & Security Committee Structure

Michael Mulhare, P.E.

Interim Associate Vice President for Public Safety

Previous Structure Ratified 9 November 2009





Policy 5615: Specific Updates to Committee Structure



The Safety and Security Policy Committee transitioned to the Incident Leadership Team

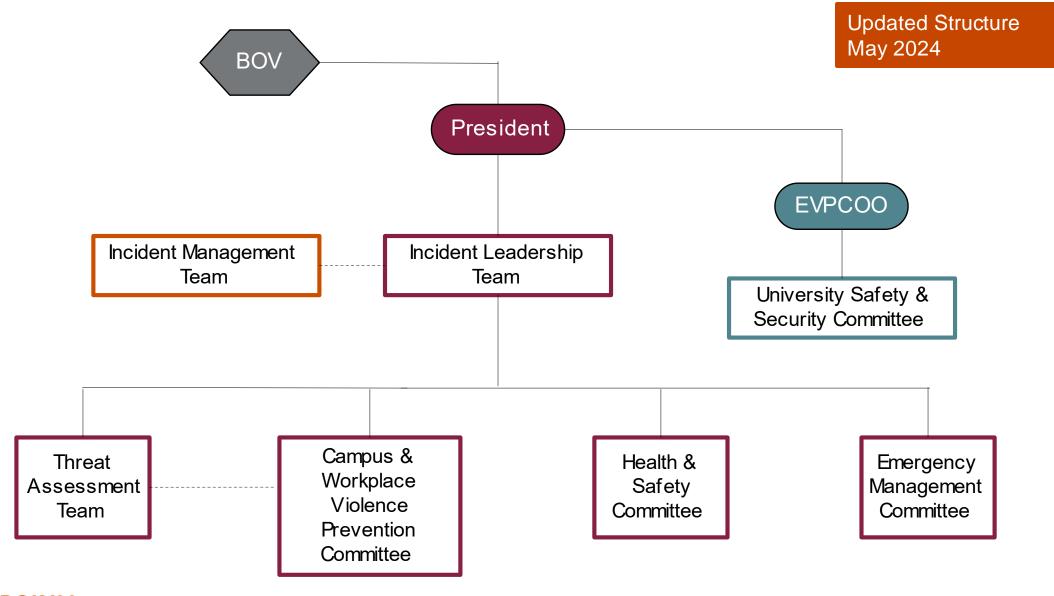


Established the University Safety and Security Committee



No substantive changes to Threat Assessment Team, Campus & Workplace Violence Prevention Committee, Health & Safety Committee or Emergency Management Committee





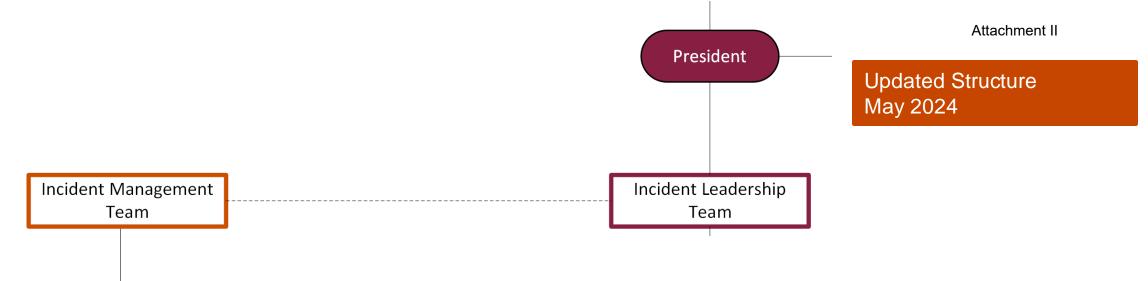


Updated Structure May 2024

Incident Leadership Team

- Appointed and Chaired by the President
- Evaluate recommendations brought forward by the EVPCOO from the University Safety and Security
 Committee to maintain and improve the effectiveness of the overarching university safety, emergency
 management, and security program for all Virginia Tech facilities
- Ensure that sufficient university resources and funding are available to perform necessary emergency management, safety, and security functions, and that these resources are consistent with anticipated regulatory changes
- Guide the education and prevention of violence on campus in accordance with Section 23.1-805 of Code of Virginia
- Advise the President on incident response, management and recovery





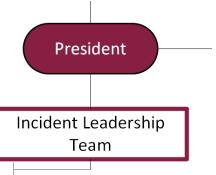
- Led by Virginia Tech Emergency Management
- Implements the tactical objectives for resolving an incident, including recovery operations
- Comprises members from across the university representing core capabilities in support of response and recovery functions.



Updated Structure May 2024

- Chair appointed by the Executive Vice President and Chief Operating Officer (EVPCOO), in consultation with the President
- Membership appointed by the EVPCOO
- Provides a forum for university-wide safety and security concerns
 - Review university's hazards, risks, and practices related to the safety and security of campus
 - Makes recommendations to improve campus security policies and procedures and reviews issues
 affecting the overall safety and well-being of Virginia Tech's diverse community
- Consult with units responsible for public safety on the issues of concern
- Taking up other safety and security matters referred to the Committee
- Advise the EVPCOO on safety and security issues





Threat Assessment Team

Campus & Workplace Violence Prevention Committee

Health & Safety Committee

Emergency Management Committee

- Chaired by Chief of Police
- Created in accordance with § 23.1-805
- Assess, intervene, and follow policies for individuals whose behaviors may present a threat to the safety of the campus community as appropriate
- Work with law enforcement and mental health providers to expedite assessment and intervention
- Develop comprehensive fact-based assessments of students, employees or other individuals who may present a threat to the university



Updated Structure May 2024

Incident Leadership Team

President

Threat Assessment Team

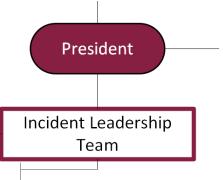
Campus & Workplace Violence Prevention Committee

Health & Safety Committee

Emergency Management Committee

- Chaired by Chief of Police
- Responsibilities outlined in § 23.1-805
- Recommend and promote awareness and training programs on campus and workplace violence prevention and communicating internally regarding these programs
- Review periodic summary reports from Student Affairs, Campus Police, HR, regarding violence prevention





Threat Assessment Team

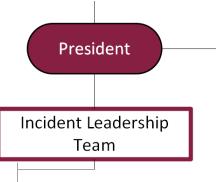
Campus & Workplace Violence Prevention Committee

Health & Safety Committee

Emergency Management Committee

- Chaired by Executive Director of Environmental Health and Safety
- Oversees implementation of and compliance with the University Health and Safety Policy
- Committees supporting the Health and Safety Policy include:
 - Occupational Health and Safety Committee,
 - Institutional Biosafety Committee,
 - Institutional Animal Care and Use Committee,
 - Institutional Review Board,
 - Radiation Safety Committee,
 - Chemical Safety and Hazardous Materials Management Committee





Threat Assessment Team

Campus & Workplace Violence Prevention Committee

Health & Safety Committee

Emergency Management Committee

- Chaired by Executive Director of Emergency Management
- Provides oversight, coordination, & leadership for improving emergency management procedures
- Continually evaluate the needs of the university, developing appropriate planning, programmatic response and mitigation strategies to improve disaster resiliency
- Engages internal and external stakeholders and partners



Resolution Ratifying Updates to the Virginia Tech Safety and Security Committee Structure

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